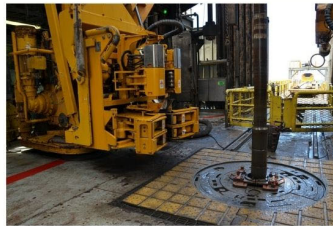
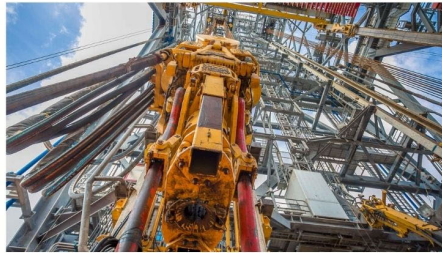




**Protrust AS**  
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## Drilling & Completions

### Technical Competency Assessment and Verification Report

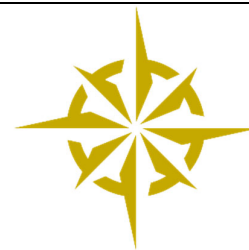
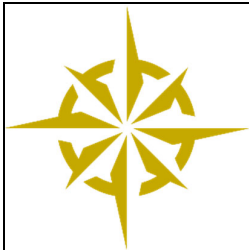
for

<Name>

<Date>

**APRIL 23**

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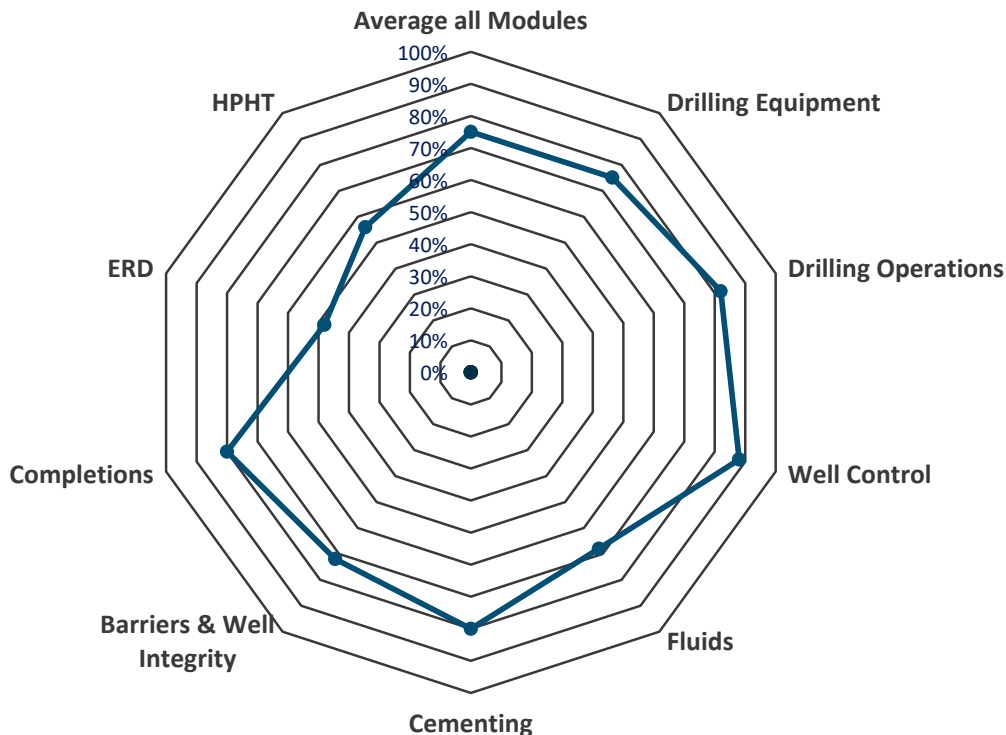
# COMPASS REPORT

Candidate: <Name>

This report has been compiled based on the test results from the COMPASS Competency Assessment and Verification System developed by Protrust AS. Tabulated scores and a corresponding competency profile below:

	Score	Total	Correct	Incorrect	Grade
<b>Average all Counting Modules</b>	<b>75.0%</b>	<b>260</b>	<b>195</b>	<b>65</b>	<b>B</b>
Drilling Equipment	75.1%	60	45	15	B
Drilling Operations	82.0%	50	41	9	B
Well Control	88.0%	25	22	3	A
Fluids	68.0%	25	17	8	C
Cementing	80.0%	25	20	5	B
Barriers & Well Integrity	72.0%	25	18	7	C
Completions	80.0%	25	20	5	B
ERD	48.0%	25	12	13	D
HPHT	56.0%	25	14	11	D
Acronyms (not included in average)	92.0%	50	46	4	A

## Technical Competency Profile - <Name>



## Personal & Confidential

Guidance on the results:

Score	Grade	Result	Level
> 85 %	A	Technical: Deep technical knowledge on the subject. Qualified to deliver and review complex tasks.  Managerial: Technically qualified to lead studies and technical teams.	Senior Engineer Specialist SME Engineering Team Lead/Manager
75 – 85%	B	Technical: Qualified to deliver technical tasks of simpler nature than Grade A.  Managerial: Technically qualified to manage on senior level.	Engineer Drilling Supervisor Superintendent Drilling Manager Vice President
60 – 75%	C	Technical: Large gaps in knowledge – can contribute under qualified supervision.  Managerial: Insufficient experience to manage D&C operations.	Trainee level
< 60%	D	Insufficient working knowledge – significant training and exposure required.	Entry level

**Please note that the COMPASS system only addresses technical knowledge and not any other assessment criteria.**